

Elected

Volunteering for the Position of:

Development Committee

Candidate's name:	Marguerite Hills
Gender:	Woman
Year of birth:	20/12/54
Servas country:	USA
Servas Membership since:	01/03/95
Country/Number in ServasOnline and Positions Held in Own Country and/or SI:	USA- Host, Traveler, Interviewer, Committee Chair, Board Chair, National Secretary
Motivation. Why are you volunteering for this position? What can you offer Servas and what do you hope to achieve?	I am committed to the future of Servas, wanting to "give back" to an organization that has been so important to me and my family. Our family of four traveled to many countries and hosted many travelers. I became Board Chair for US Servas during a period of paradigm change, from paid staff to becoming an all-volunteer organization for the first time, I enjoy solving problems and facing challenges. I like to reach out to others with different perspectives to determine strategic actions. Servas has wonderful experiences to offer, but doesn't reach out to its members to become a strong community. I am interested in the development committee because my skills with organization and communication fit with welcoming and promoting Servas connections worldwide!
Attended Servas International Events in the Past 10 Years?	National meetings and events;

Candidate is confirmed to be eligible for election. The candidate has the required supporters.	yes
Candidate is available for appointment	
Type of Support (2A or 2B):	Part 2B: 5 Individual Servas Members
Filled here if National Group:	
Role of Supporter in National Group:	0
National Group (country) and Name of Supporter:	0
Filled here if 5 Individual Servas Members:	
1st Nominator's Name, Country, Email, Skype UID:	Radha Radhakrishna, USA, r.radhakrishna@gmail.com
1nd Nominator's Name, Country, Email, Skype UID:	Paige LaCombe, USA, lacombepaige@gmail.com
3rd Nominator's Name, Country, Email, Skype UID:	Joanne Ferguson Cavanaugh, USA, joannefergusoncavanaugh@gmail.com
4th Nominator's Name, Country, Email, Skype UID:	0
5th Nominator's Name, Country, Email, Skype UID:	0
Extra supporter:	
Extra supporter:	
Extra supporter:	
Contact Details:	Contact SI Nominations Team

Language skills	
Spanish:	2
English:	5 Fluent
Other languages:	0
Skill level of other language:	0
Computer and other equipment	
Has own computer and software:	I have my own computer (or other device);I have internet search and navigation software;I have Microsoft Office / MS365 (Word, Excel, Teams, SharePoint, Forms);I have software for communication (email, Teams, Skype, WhatsApp, Zoom, etc);
Candidate's assessment of own computer skills and knowledge level (0-4)	
Communication:	3
Search and navigation:	2
Microsoft Office / MS365 in browser:	2
Microsoft Word:	2
Microsoft Excel:	2
Microsoft Teams:	2
Microsoft SharePoint:	2
Microsoft Forms:	2
Code and website creation:	0
The candidate described above has declared: By clicking submit and sending this Candidate Form myself I confirm that: I have read and understand the guidelines page and the Job Description for the post for which I am volunteering. I will inform my supporters that they have to submit the Support Form at https://forms.office.com/r/GGURvDKaJkto to validate my nomination for an elected position. I have accurately presented myself and will fulfil the requirements of the position to the best of my ability. I understand that on taking up an SI post I will need to provide an annual report of my activities and to follow the SI Financial Operating Procedures. I know that my Candidate Form may be advertised on any Servas web sites (without the contact details) and also sent to all the delegates, National Secretaries and SI officers.	

Supporters (NS or 5 Individual Servas Members)

2A. National Secretary:	0
Information in support of the candidate	0
Other who would support the same candidate	0
2B. 5 Individual Servas Members:	
1st Nominator	Radha B. Radhakrishna, SI Treasurer

Information in support of the candidate	I knew Marguerite when she was the national secretary of US Servas and I was a board member. She has a great vision for development. She executed a paradigm shift in the US when she changed the organization to be a fully volunteer run organization. She has great organizational and implementation skills.
2nd Nominator	Joanne Ferguson Cavanaugh United States US Servas Board Secretary and Volunteer on Member Help and Member Applicant Support Teams joanneferguson.cavanaugh@usservas.org Joanne Ferguson Cavanaugh 49442
Information in support of the candidate	Marguerite Hills has expressed interest in joining the SI Development Committee and asked for a recommendation in her nomination. She would be a great addition! . I first met Marguerite at the US Servas 70th Anniversary Conference in San Rafael, California in 2019 when she volunteered to give me a ride to the conference from one of our opening tours on Angel Island. The next year, 2020, we both ran for the US Servas Board. Although a new member of the board, and wanting to get the lay of the land, she agreed to take on the position of Vice Chair. In 2021 we eliminated staffing for two virtual part-time employees from our budget which meant we were going to become an all-volunteer run organization with a working board-just like the rest of the Servas world! The Chair at that time stepped down, and thankfully, Marguerite, who had agreed to serve as Vice Chair now found herself serving as Chair of the Board for the pandemic year of 2021. We couldn't have had a better leader. She had a wealth of knowledge from working in nonprofit wildlife organizations for many years and working with volunteers. Without her wisdom and guidance, we would not be where we are today. She put in many hours on the phone calling our volunteer interviewers to gauge their interest in continuing under a new system, invited them to weekly meetings, we all were invited to help organize the new virtual onboarding process. She also recruited a US Servas member web developer to work with a website team to develop our new Wild Apricot membership database / website. She acted as "the office" fielding queries from members, helped to organize our various teams and provide needed support. As I said at the beginning, she will give her best and will be a great addition to SI!
3rd Nominator	Paige LaCombe, US SERVAS, US board member and SERVAS international peace secretary, lacombePaige@gmail.com, paigelacombe@servas.org
Information in support of the candidate	Marguerite Hills has been the National Secretary of US SERVAS and board President. She has grown our group of SERVAS volunteers through her reach out and communications skills. She is an excellent leader and shown over and over again her strength and caring for SERVAS as an organization and is committed to seeing it grow. She has worked with many organizations that conserve wildlife and habitats around the world. She would be an excellent candidate and would be the right person to help developing countries to grow.
4th Nominator	Phyllis Chinn, interviewer, key person; phyllis@humboldt.edu, skype: phyllis, chinn1
Information in support of the candidate	Marguerite has been an interviewer and board member in US Servas, She is energetic and when she says she will do something, she does it and does it well.
5th Nominator	Renate de la Paix, France, host and guest since 1994, delapaix@unistra.fr Skype: renatedlp
Information in support of the candidate	Marguerite Hills is a fantastic host. She and her husband welcomed our son aged 17 in February 2022 for a week (SYLE program). He became part of the family and they did a great job showing him around, arranging meetings with young people and so on. I also came for a short stay and it has been one of my best Servas experiences I have ever had. Marguerite is definitely very committed to Servas.
6th Nominator	Daniel Bare, Tech Support at US Servas, dan@eskobare.com
Information in support of the candidate	Marguerite has been a long time volunteer for US-Servas, including the role of being the Chair of the US Board of Directors at US-Servas. The strengths I witnessed while working with her is her ability to communicate ideas and facilitate change with various groups within US-Servas; She was very instrumental in discovering and recruiting new volunteers; and she has been an interviewer for years. She passionate about Servas, and like most of us is giving back to a community who has given us so much. Her biggest achievement in US-Servas would be her role in guiding us from an office with 4 paid staff to an all-volunteer organization. This was a difficult time of transition for our organization, and she guided us and the many various groups of volunteers into a whole new organization.
7th Nominator	Teresa Crockett, USA, host/traveler/interviewer/coordinator/2022 national conference chair, teresa.crockett@usservas.org
Information in support of the candidate	Marguerite Hills embodies the spirit of Servas. She is friendly, outgoing, passionate, creative, hard-working, and peace-loving. She strives to be helpful, is a delight to work with and makes a good team member. I have worked with her as a coordinator and interviewer. I have also had her in my home as a guest. She would be a great contributor to the Servas International Development Committee.
8th Nominator	Cay Palmer, US Servas. CayPalmer@Gmail.com. 2020-2021 webmaster, Key Persons committee, technology committee, and Advisory Council. Past board member abt 15 years ago.
Information in support of the candidate	Marguerite is a past US Servas Board Member, and Chairperson. When US Servas closed it's brick and mortar office and eliminated the paid staff, Marguerite was instrumental in recruiting members to fill the roles for the the needed volunteer positions needed to support the virtual office. She recruited her husband David who was essential in setting up the new membership database, and she worked tirelessly to insure US Servas would succeed in it's new the digital era.
9th Nominator	Shyla Esko Bare, USA, Board of Director for Servas US, Regional Coordinator, Interviewer, Host, Traveler, email shyla.eskobare@usservas.org
Information in support of the candidate	I strongly recommend Marguerite for an International Servas role. She is conscientious, organized, smart, and kind. I have worked with her in Regional Organization for Servas US in Portland. She always impressed me with her planning, thought, and can-do attitude. Marguerite does a great job of inspiring people to volunteer with Servas. She is passionate about Servas and it's ethos of peace through travel. She will be a great asset to any of the Servas International teams. The organization is lucky to have her.