

1. Heading for motion (No more than 10 words)

SI paid administrator role

2. Member Group(s) proposing motion (note that only SI Exco and Member Groups may propose motions)

SI Exco

3. Exact wording of the motion to be voted on

Following the 2017 GA distant vote which decided that a SI paid administrator should be contracted for a year's trial, the GA agrees the following next steps:

1. SI Exco will arrange to produce a feasibility report for consultation with national groups and those in relevant SI roles, setting out a plan for the use of one or more paid staff to assist SI EXCO under the supervision of the General Secretary over a period of three years (to go beyond the date of the next SI GA in 2021)
2. The report will include consideration of the recruitment process for paid staff, terms of contract, levels of payment to be offered for the tasks identified and issues concerning location of any contracted staff.
Budget for the feasibility study and recruitment considerations are estimated to be 500CHF.
1. The report will include consideration of the recruitment process for paid staff, contracts of employment, levels of payment to be offered for the tasks identified and issues concerning location of any contracted staff.
2. SI Exco and the SI teams involved will evaluate the impact of having paid staff and prepare a progress report in advance of SIGA 2021.

4. Background information and reasons for proposing the motion

Following the 2017 distant vote supporting a paid administrator the current SI Exco has not been able to progress this plan in time for SICOGA 2018. In the meantime there has been an on-going discussion about the need for a paid person as manager of ServasOnline on a long term basis.

Rather than proceed with just a short trial for a paid administrator it is now proposed that the feasibility of having one or more SI paid roles is considered. This would include the management of ServasOnline. An extended period of 3 years to go beyond the next SI GA would be likely to offer most benefits to

Servas.

Having an overview of what tasks could be done by paid staff in the running of Servas International would give an opportunity to make best use of the limited financial resources available.

Contracting paid staff for a global organisation such as Servas International is not straightforward so careful consideration would be needed about recruitment, levels of pay, location and contracts of employment.

5. Who is responsible for accomplishing the results of the motion?

SI Exco

6. Benefits for SI

Contracting paid staff would offer an opportunity to reduce the workloads of volunteers, especially members of SI Exco and ServasOnline, as well as contributing to the successful development of the ServasOnline structure.

7. Resource needs - time, human resources and specialist expertise

SI Exco would need a commitment from those supporting the work of Servas International and others to help carry out research and prepare a report covering the feasibility for a range of options for paid staff.

8. Budget implications

Contracting paid staff would involve Servas International in a significant financial commitment which would require the use of SI reserves/ accumulated cash funds.

9. Does it affect the SI statutes?

The feasibility report would consider the implications, if any, that any proposals would have for the SI statutes.

10. What is the impact if the motion is not passed?
Servas International would be more likely to make short term financial decisions about paid staff in an ad hoc way which would not make best use of the organisation's resources.

For Minute Taker Use Only:

Amendments (Passed or defeated)

Final Motion (Passed or defeated)